



BRAINWAVE

EDUCATION AND TRAINING PVT LTD

Company No: U85499KL2024PTC086187

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Supervised Practice for Social Work England Registration

Offered by

Brainwave Education and Training Pvt Ltd

in Partnership with

**Grace Care Geriatric Training Centre, Vadavathoor, Kottayam, Kerala,
India**

1. Brief introduction about Social Work England

Social Work England is the regulatory body of Social Work profession in England. It is a requirement for all Social Workers working in England must register with Social Work England. The purpose is to regulate social workers in England so that people receive the best possible support whenever they might need it in life. They are committed to raising standards through collaboration with everyone involved in social work.

Social Work England is committed to their regulation being rooted in the values and principles that underpin the social work profession. Central to their work is collaboration and dialogue with anyone with an interest in social work, from co-producing organisation and formal consultations on big changes to engaging with social workers to understand trends across the country. It sets standards, holds a register, quality assures education and investigates complaints. From 2 December 2019, Social Work England took over the regulation of social workers in England from the Health and Care Professions Council.

2. What is Supervised practice and Why this is relevant for Overseas qualified Social Workers

Supervised practice is a requirement for qualified overseas Social Workers in order to get their registration with Social Work England. This is specifically applicable to Social Workers qualified from a Country where English is not the first language and if Social Work is not a regulated profession in the Country.

The process involves working under the supervision of a Social Worker in a Social

Work related role. This can be in the UK or another country. You should carry out social work duties.

Your evidence of supervised practice must be relevant to the Social Work practice standards set out by Social Work England.

You must evidence your learning and experience that you gained while working under a Registered Social worker.

If Social Work is not regulated in the country where you wish to undertake your supervised practice, you can still be supervised by a Social Worker in that country. You must provide full details of what your supervised practice involved.

Where should you do supervised practice?

Social Work England recognise that Social Work skills and knowledge are used in many organizations that provide services and support to improve the lives of vulnerable people.

You can do supervised practice in Local Authorities and other settings in the Health and Social Care sector. This is as long as they provide the opportunity to practice using Social Work skills and knowledge.

Your supervised practice could be a placement you have arranged, or paid employment in a role specifically related to social work. For example, carrying out social work duties as (any of the following):

- Your current Workplace (if you are working as Social Worker in a statutory Social Work setting)
- If you are working as a Support Worker / Carer in a statutory Social Work setting
- In a statutory Social Work setting (Adult Social Care, Children's Social Care, Mental Health, De Addiction Centre etc) identified and recommended by Brainwave Education.

Your supervisor:

Your supervisor must adhere to all of the following:

- They must be registered with the relevant regulatory body (preferably Social Work England) for the duration of your supervised practice.
- They must have been registered as a Social Worker for at least 3 years continuously.
- There must be no perceived conflict of interest between you and your supervisor.

- They must not be subject to any fitness to practice sanctions or interim orders.

The Supervising Social Worker does not necessarily have to be based where you do your practice. However, you must negotiate with them on how they will supervise and assess the work you do.

Social Work England also expects that your workplace Supervisor or Manager is aware that you are working with a Social Worker to update your skills and knowledge. They should contribute to the process.

There must be no perceived conflict of interest between the supervisor and the applicant.

Supervised Practice Lead (Brainwave Education)

Tomy Sebastian

(Social Work England Registration No: SW 35219)

What counts as supervised practice?

Social Work England do not specify the activities that you must undertake, but they must link to Social Work activity in the UK. This could include, but is not limited to (any of the following):

- Undertaking or shadowing Assessments
- Social Work care and support planning
- Shadowing / Attending Care Review meetings.
- Applying Legislation (Relevant legislations in India and in the UK – Eg: Mental Health Act, Care Act 2024, Children Act 1989 etc)
- Signposting and liaising with other agencies.
- Attending team and multi-disciplinary meetings
- Case recording
- Providing information, support and guidance to service users and their families
- Shadowing Social Workers
- Any other activities and good practices in a statutory Social Work setting.

What information to provide

For each period of Supervised Practice, you must provide (all of the following):

- The contact details of your supervisor (this must be the same person who is signing off your updating skills and knowledge form)
- The name of the Regulatory Body they're registered with
- Their Registration Number
- Details of the setting where you have undertaken your period of Supervised Practice
- The dates and number of hours of your supervised practice
- Details of what your supervised practice involved, including (all of the following):
- Activity type and description of what the task involved.
- Any learning from the experience
- How your experience relates to Social Work practice in

Social Work England rely on the Supervisor's assessment of (both of the following):

- The applicant's knowledge and skills
- The applicant's capability to perform a Social Work role in line with our professional standards.

The applicant will then ask their supervisor to complete part of the form and sign a declaration. Once Social Work England receive this they will (do all of the following):

- Contact the supervisor to verify the contents of the form.
- Ask the supervisor to verify that the supervised practice has been completed to a satisfactory level.
- Ask the supervisor to confirm that your learning has been reflected in your practice.

3. Introduction about Brainwave Education and Training Pvt Ltd.

Brainwave Education and Training is a registered Company in India with its Administrative Office at Alapatt Heritage Building, M G Road, Ernakulam Kerala – 682035. The Company's key business areas are Study Abroad, Training & Development.

Brainwave also provide face to face and virtual Training program under 4 key areas – Corporate Training, Health & Social Care (UK Context), Career Guidance, Mental Health & Wellbeing.

Brainwave is the only agency in India providing Supervised Practice for qualified Social Workers for their Social Work England registration. Brainwave also offers 7 week virtual training on **UK Social Work Practice & Legal Framework** to prepare and support aspiring Social Workers planning for Social Work job in the UK.

4. Introduction about Grace Care

Grace Care Geriatric Training & Development Centre is an organization which provides training programmes in the field of geriatric care and management. They also provides field work and Internship opportunities for Social Work & Psychology students from Colleges inside and outside Kerala. With the aim of helping students to bridge the gap between their classroom studies and real-life practical situations. Their placement at Grace Care will enable them to develop necessary knowledge, skills and competence towards their professional development. Grace Care focuses on person centered approaches to meet the needs and academic excellence of the students.

The partnership between Brainwave Education and Grace Care is a unique and very proactive initiative with an aim to provide quality and excellence in providing Supervised Practice for the aspiring Social Workers planning for their overseas registration. We are committed to fulfilling the requirement and Professional Standards of overseas Regulatory bodies, especially Social Work England.

5. Supervised Practice Key Areas at Grace Care

5 (1) Mental Health Assessment, Care & Support Planning.

Mental Health is a key practice area for Social Work practice. The role of Social Workers in Mental Health assessment, care, support planning and review are key learning experience as part of Supervised Practice. During the Supervised Practice, the Social Workers will get opportunity to learn and develop their skills and knowledge in the below given key practice areas:

- Understand the functioning of a Mental Health setting
- Understanding high risk decision making
- Applying various legislations (UK Mental Health Act 1983, India Mental Health Act 2017, UK Mental Capacity Act 2005 etc)
- Observation and shadowing the referral process and Initial Assessment,
- Understand symptoms of mental illnesses such as schizophrenia, depression, bipolar disorder, OCD, anxiety disorder, delusional disorder, etc.
- Participate in preparing case study, case history etc
- Shadowing / Observation on Treatment, Care and Support plan
- Case work, group work, group activities
- Observation / participation in group therapy, occupational therapy,

- speech therapy etc
- Observation/ shadowing of counselling sessions
- Multi Agency Partnership work
- Risk Assessment and Safety Planning
- Documentation and case recording
- Participation in MDT meetings

5 (2) De Addiction Assessment, intervention and support planning

De-addiction is a key area of Social Work practice.

Supervised Practice Social Workers will be provided with opportunity shadow, observe and participate in the below given specific practice areas.

- Understand functioning of a de-addiction Centre
- Induction on Referral Process
- De Addiction Assessment process.
- De Addiction Treatment, Care and Support Plan
- Interact with patients with substance abuse disorder.
- Understand symptoms of addiction disorders
- Case study & Case Recording
- Alcoholic Anonymous
- Communications and dealings with the family members
- Observe Group therapies.
- Individual & family counselling
- Working with Multi-Disciplinary Team Members
- Documentation
- Discharge planning and Rehabilitation.

5 (3) Older People Service / Dementia Care

As part of the Supervised Practice, the Social Workers placed at Grace Care will be provided with an opportunity to visit an Older People Care Home where 24 hour care being provided to older people with Physical and sensory difficulties including Dementia care. The Social Workers will get excellent opportunity to shadow, observe and participate in various Social Work practice areas under the Guidance and support of their Supervisor supported by the designated Social Workers and other multi-disciplinary professionals including Doctors, Nurses, Physiotherapist etc. They will be able to enhance their knowledge and skills on the below given key areas of Adult Social Care.

- Understanding Statutory Referral Process in Adult Social Care
- Adult Social Care Assessment Process

- Understanding high risk decision making
- Applying various legislations (UK Care Act 2014, India Maintenance and Welfare of Parents & Senior Care Act 2007)
- Care, Support Planning & Review
- Activities of Daily Living in a Care Home Setting
- Risk Assessment & Safety Planning
- Case Recording
- Health & Safety
- Safeguarding Vulnerable Adult (Reference to Section 42 of UK Care Act 2014)
- Mental Capacity Assessment
- Deprivation of Liberty Safeguards (DoLs- UK Context) & Best Interest decisions.
- Dealing and Communications with the Family Members
- Data Protection & Confidentiality
- Multi Agency Partnership Working.

5 (4) Child & Family Assessment Process

- Child Focused and needs led assessment
- Children Assessment Triangle
- Care & Support Planning
- Care Review
- Direct work with Children, Life story work
- Multi Agency Partnership Working (Working together guidance)
- Possible Care Plans – Child in need, Child Protection, Child Looked After
- Public Law Outline (PLO) process and Family Court (Care proceedings)
- Type of Court Orders (UK) – Care Order, Supervision Order, Adoption Order, Special Guardianship Order, Child Arrangement Order, Residence Order
- Understanding high risk decision making
- Applying various legislations (UK Children Act 1989, India Juvenile Justice (Care & Protection of Children) Act 2015)

5 (5) - UK Legal Framework , Policies, Procedures in Children's Social Care

- Referral process in Children's Social Care
- Threshold determination
- Local Authority roles and responsibilities under Section 17 of the Children Act 1989
- Assessment process / Assessment Triangle
- Safeguarding Vulnerable Children- Section 47 Investigations

- Multi Agency Partnership working & Working Together Guidance
- Public Law Outline (PLO) and Care Proceedings
- Care, support planning and review
- Section 20, 31 & 38 of the Children Act 1989

5 (6) - UK Practice Standards, Assessment, Care & Support Planning for Adult Social Care - Care Act 2014

- Care Act Assessment Eligibility criteria
- Care Act- Wellbeing principles
- Care Act Assessment process
- Care and support planning and review
- Mental Capacity Assessment
- Best Interest Assessment and decision
- Deprivation of Liberty (DoL)
- Court of protection
- Adult Safeguarding Process.
- Adult Social Care – Possible Care Options (Domiciliary care, Residential Care, Nursing care, Supported Living, Day Centre support)
- Financial Assessment

5 (7) - Safeguarding Vulnerable Adult & Children (UK Context)

- Safeguarding Definition
- Type of Abuse
- Safeguarding Process
- Strategy Meetings
- Risk Assessment & Safety Planning
- Multi Agency Partnership working to safeguard and protect Vulnerable Children and Adults
- Section 47 Investigation under Children Act 1989
- Section 42 Investigation under Care Act 2014

5 (7) – General Data Protection Regulation (GDPR)

- GDPR and its significance to Social Work practice in the UK
- Roles and responsibilities of Social Workers in relation to GDPR